## Office of the Children's Commissioner for Jersey

# Initial Participation Strategy 2019/2020

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#### **Purpose**

- 1.1 The Commissioner for Children and Young People (Jersey) Law 2019 details that the Commissioner must take "reasonable steps to involve children and young people in the work of the Commissioner", taking their views seriously while making sure that their rights and welfare are promoted and protected. It states that the Commissioner must ensure that children and young people in Jersey -
  - are made aware of who the Commissioner is and what the Commissioner does;
  - know the ways in which they can get in touch with the Commissioner;
  - understand they ways in which the Commissioner may respond to issues children and young people raise; and
  - are asked about what they think about our work and future work.
- 1.2 The legislation also states that the Commissioner must pay attention to the United Nations Convention on Rights of the Child (UNCRC). The UNCRC is an international agreement that says what governments must do so that children can grow healthily, learn at school, receive protection, have their views listened to and be treated fairly. The UNCRC was ratified in Jersey in 2014.

- 1.3 This initial Participation Strategy sets out how this office will:
  - Support children and young people in Jersey to learn about their rights;
  - Listen to children and young people regarding their rights in Jersey;
  - Influence the Government of Jersey and all organisations whose decision making, and actions, have an impact on children even when their role is not directly linked to children;
  - Speak up for children.
- 1.4 A children's rights approach as defined by the UN Committee underpins this strategy and the work of this Office. We will listen to children and this will influence the work of this office.
- 1.5 This Strategy applies to all staff and all of our work. We will take a whole organisation approach to Participation with children and young people.
- 1.6 This initial strategy will be reviewed in October 2020.

## 2.0 Our Objectives

- 2.1 This strategy identifies the following initial priorities for this office:
  - 1.To raise awareness of children's rights in Jersey and the role of the Children's Commissioner.
  - 2. To increase the involvement of children in the work of the Office.
  - 3. To promote and share good practice in Participation within the office and across Jersey.
  - 4. To develop a system for capturing and evaluating the participation activity of the office.

#### 3.0 Lundy's Voice Model Checklist for Participation

- 3.1 Article 12 of the UNCRC states that children have a right to express their views both individually and collectively and for these views to be given due weight by adults.
- 3.2 There are a number of models of participation including Hart's Ladder of Participation (Hart, R, A Children's Participation: From Tokenism to Citizenship, UNICEF, 1992), Shier's Pathways to Participation (Pathways to Participation: Openings, Opportunities and Obligations, Children & Society, 2001), Treseder's Model of degrees of participation (Empowering children and young people: promoting involvement in decision-making., 1997), Lansdown's Model (Promoting children's participation in democratic decision making, UNICEF, 2001) and Lundy's Model of Participation ('Voice is not enough: Conceptualising Article 12 of the United Nations Convention on the Rights of the Child', British Educational Research Journal, 2007).

Many of these models have focused on reworking the upper rungs of Hart's ladder from children being listened to through to child led participation. All of the above models are helpful in

understanding different forms of participation. Lundy's model has been chosen by this office as it provides a framework for understanding the qualities of rights-based participation.

3.3 Lundy states that irrespective of the degree of participation there are four interrelated factors that require consideration for children to participate and for adults to fulfill the obligations of article 12 of the UNCRC, these being consideration of Space, Voice, Influence and Audience. Lundy provides a useful checklist for organisations to consider to ensure that they are able to fulfill the requirements of article 12 fully when working with children and young people. This strategy and the approach to participation of this Office will be based on the Lundy model of participation and Voice checklist.

## Space

HOW: Provide a safe and inclusive space for children to express their views

- Have children's views been actively sought?
- Was there a safe space in which children can express themselves freely?
- Have steps been taken to ensure that all children can take part?

## Voice

HOW: Provide appropriate information and facilitate the expression of children's views

- Have children been given the information they need to form a view?
- Do children know that they do not have to take part?
- Have children been given a range of options as to how they might choose to express themselves?

## **Audience**

HOW: Ensure that children's views are communicated to someone with the responsibility to listen

- Is there a process for communicating children's views?
- Do children know who their views are being communicated to?
- Does that person/body have the power to make decisions?

## Influence

HOW: Ensure that children's views are taken seriously and acted upon, where appropriate

- Were the children's views considered by those with the power to effect change?
- Are there procedures in place that ensure that the children's views have
- Have the children and young people been provided with feedback explaining the reasons for decisions taken?

National Strategy on Children and Young People's Participation in Decision-Making (2015 – 2020)

Irish Department of Children and Youth Affairs

### **4.0 Our Participation Principles**

- 4.1 Children have the right to be supported to take part in decision making that impacts on their lives, their families and their community and have their views listened to.
- 4.2 Children and Young people must be supported to participate in a way that enables them to express themselves and their views. Participation activity will be adapted to reflect age, development and evolving capacities of children.
- 4.3 The right of children to participate applies to all children without discrimination.
- 4.4 Children should be kept informed about how their views have helped make changes.
- 4.5 Children do not have to participate if they do not feel comfortable or do not want to. It is always their choice.
- 4.6 All staff and volunteers will engage with children, young people and relevant adults as part of their day to day work and will support the delivery of this strategy.

#### 5.0 Our Initial Action Plan

<u>What</u>	<u>How</u>	By Who	By When		
1.To raise awareness of children's rights in Jersey and the role of the Children's Commissioner					
	Undertake baseline research with Jersey children/young people/parent/carers regarding the current experience of children's lives in Jersey	Andrea Le Saint, Tara Murphy, External Support	April 2020		
	Continued roll out of the Rights Respecting Schools Programme to all Jersey schools (aim for all schools to reach Silver by July 2020)	Victoria Bisson	July 2020		
	Development and launch of the OCCJ website	Communications Officer	July 2019		
	UNCRC at 30	Deborah McMillan, Andrea Le Saint, Samantha Idiong, Sally Johnson, Tara Murphy, Susan Smail and	November 2019		

		Communications	
		Officer	
	Deliver training to the	UNICEF	June 2019
	Youth Advisory Panel on		
	children's rights to		
	support them in their role		
. To increase the i	nvolvement of children in the work	of the Office	
			T
	Support the ongoing	Andrea Le Saint,	X6 meetings per
	membership of the Youth	Sue Smail and all	year
	Advisory Panel	team	
	To increase membership	Andrea Le Saint	By June 2020
	of the Youth Advisory	and the	
	Panel to be more	Communications	
	inclusive	Officer	
	Establish a network of	Andrea Le	To begin
	Human Rights Champions	Saint/Samantha	September 2020
	in schools and the	Idiong/Communica	
	community.	tions Officer	
	Develop a toolkit for	All team	June 2020
	engaging children in	7 th ceann	34116 2020
	participation activity and		
	for feedback		
Duamata and sha	are good practice in Participation		
	Support the development	Andrea Le Saint	October 2019
	of an adult stakeholder	Andrea Le Saint	October 2019
	of an adult stakeholder Participation Advisory	Andrea Le Saint	October 2019
	of an adult stakeholder Participation Advisory Group (PAG) for practice	Andrea Le Saint	October 2019
	of an adult stakeholder Participation Advisory Group (PAG) for practice development of	Andrea Le Saint	October 2019
	of an adult stakeholder Participation Advisory Group (PAG) for practice development of participation in Jersey	Andrea Le Saint	October 2019
	of an adult stakeholder Participation Advisory Group (PAG) for practice development of	Andrea Le Saint	October 2019
	of an adult stakeholder Participation Advisory Group (PAG) for practice development of participation in Jersey	Andrea Le Saint	October 2019
	of an adult stakeholder Participation Advisory Group (PAG) for practice development of participation in Jersey and to extend invitation	Andrea Le Saint	October 2019
	of an adult stakeholder Participation Advisory Group (PAG) for practice development of participation in Jersey and to extend invitation to government to be part	Andrea Le Saint  All team - UNICEF	October 2019  June 2019
	of an adult stakeholder Participation Advisory Group (PAG) for practice development of participation in Jersey and to extend invitation to government to be part of this.		
	of an adult stakeholder Participation Advisory Group (PAG) for practice development of participation in Jersey and to extend invitation to government to be part of this. Conduct all staff training		
	of an adult stakeholder Participation Advisory Group (PAG) for practice development of participation in Jersey and to extend invitation to government to be part of this.  Conduct all staff training in relation to		June 2019
	of an adult stakeholder Participation Advisory Group (PAG) for practice development of participation in Jersey and to extend invitation to government to be part of this.  Conduct all staff training in relation to participation Establish an ethical	All team - UNICEF	
	of an adult stakeholder Participation Advisory Group (PAG) for practice development of participation in Jersey and to extend invitation to government to be part of this.  Conduct all staff training in relation to participation	All team - UNICEF  Andrea Le Saint and Samantha	June 2019
	of an adult stakeholder Participation Advisory Group (PAG) for practice development of participation in Jersey and to extend invitation to government to be part of this.  Conduct all staff training in relation to participation  Establish an ethical protocol for work with children	All team - UNICEF  Andrea Le Saint and Samantha Idiong	June 2019 July 2019
	of an adult stakeholder Participation Advisory Group (PAG) for practice development of participation in Jersey and to extend invitation to government to be part of this.  Conduct all staff training in relation to participation  Establish an ethical protocol for work with children  Develop an agreed and	All team - UNICEF  Andrea Le Saint and Samantha Idiong All team, PAG,	June 2019
	of an adult stakeholder Participation Advisory Group (PAG) for practice development of participation in Jersey and to extend invitation to government to be part of this.  Conduct all staff training in relation to participation Establish an ethical protocol for work with children  Develop an agreed and shared set of Jersey	All team - UNICEF  Andrea Le Saint and Samantha Idiong All team, PAG, children and young	June 2019 July 2019
	of an adult stakeholder Participation Advisory Group (PAG) for practice development of participation in Jersey and to extend invitation to government to be part of this.  Conduct all staff training in relation to participation  Establish an ethical protocol for work with children  Develop an agreed and shared set of Jersey standards in participation	All team - UNICEF  Andrea Le Saint and Samantha Idiong All team, PAG, children and young people	June 2019 July 2019 May 2020
	of an adult stakeholder Participation Advisory Group (PAG) for practice development of participation in Jersey and to extend invitation to government to be part of this.  Conduct all staff training in relation to participation  Establish an ethical protocol for work with children  Develop an agreed and shared set of Jersey standards in participation  Develop a framework for	All team - UNICEF  Andrea Le Saint and Samantha Idiong All team, PAG, children and young people Andrea Le Saint,	June 2019 July 2019
	of an adult stakeholder Participation Advisory Group (PAG) for practice development of participation in Jersey and to extend invitation to government to be part of this.  Conduct all staff training in relation to participation Establish an ethical protocol for work with children  Develop an agreed and shared set of Jersey standards in participation Develop a framework for giving feedback to	All team - UNICEF  Andrea Le Saint and Samantha Idiong All team, PAG, children and young people Andrea Le Saint, Sally Johnson, Sam	June 2019 July 2019 May 2020
	of an adult stakeholder Participation Advisory Group (PAG) for practice development of participation in Jersey and to extend invitation to government to be part of this.  Conduct all staff training in relation to participation  Establish an ethical protocol for work with children  Develop an agreed and shared set of Jersey standards in participation  Develop a framework for	All team - UNICEF  Andrea Le Saint and Samantha Idiong All team, PAG, children and young people Andrea Le Saint,	June 2019 July 2019 May 2020

Review of Current	Andrea Le Saint,	April 2020
recording systems used	Samantha Idiong	
by other jurisdictions.	and Tara Murphy	